Our Ref: MSP-001.1.16-06-016

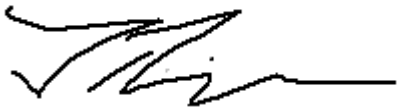
MODERN SLAVERY STATEMENT

Minerva Fire & Security Ltd is committed to driving out acts of modern day slavery from within its own business and that from within its supply chains. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation.

The organisational structure of the business is a family owned enterprise that supplies, Installs & Maintains Fire & Security systems for its customers. Within the supply of Fire & Security Systems
there are relationships with external businesses for the sourcing of products at certain times of the year (imports etc). These as well as the suppliers of services make up the supply chains within Minerva Fire & Security Ltd

As part of the companies due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported produce from sources from outside of the UK and EU are potentially more at risk for slavery I human trafficking issues. The level of management control required for these sources will be continually monitored.
The company will not support or deal with any business knowingly involved in slavery or human trafficking.
The Company Directors and Senior Management shall take the responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation within its supply chains.

This policy statement will be reviewed annually and published.



John Moran

Operations Director

Process Map	MSA-01
Implementation Date:	24.03.2015
Last Review Date:	01.06.2024
Amendment Date:	
Next Review Date:	01.06.2025